



Keilor Football Club's Commitment to Safeguarding Children & Young People

The Keilor Football Club (KFC) is committed to promoting and protecting the safety and wellbeing of children and young people in our care who access activities, programs, services, or facilities for which the KFC is responsible for.

The KFC's Safeguarding Policy and Procedures seek to promote and protect the rights of all children in our care and prevent abuse from occurring by fostering a child safe culture. In the event a concern or allegation is raised in relation to child abuse that has occurred under the KFC's care, the KFC will ensure it is treated seriously, in a culturally sensitive manner and fully investigated in accordance with relevant legislation and the KFC's Policy and Procedures.

All children and young people, regardless of their gender, race, religious beliefs, age, disability, sexual orientation, or family or social background, have the right to feel safe and be free from any harm or abuse. The KFC is committed to promoting and protecting the safety and wellbeing of all children and young people in our care who access KFC activities, programs, services, or facilities, by fostering a culturally safe environment where children and young people feel safe and welcome.

As part of the KFC's commitment to safeguarding children and young people, the KFC commits to the following:

- The KFC has zero tolerance for child abuse.
- The KFC will seek to provide an environment in which all children and young people feel supported and respected.
- The KFC recognises the needs of Aboriginal and Torres Strait Islander children and young people, children and young people from culturally and/or linguistically diverse backgrounds, children and young people with a disability and children and young people who identify as LGBTI+, transgender and/or non-binary and will implement culturally appropriate practices and procedures to address those needs.
- The KFC supports the active participation of children and young people and welcomes the opinions of children, young people, and their families to inform the development and update of policies and procedures in relation to matters affecting the safety and wellbeing of children and young people.
- The KFC will engage with children and young people and their parents/carers about safeguarding practices and help empower them to speak up when they see or hear something that makes them feel unsafe. This will be achieved through the provision of relevant information through appropriate resources which are readily available and accessible to children, young people, and their parents/carers.
- In the event a concern or allegation is raised in relation to child abuse or any other inappropriate behaviour towards a child or young person that has occurred while a child or young person is under the KFC's care, the KFC will ensure it is treated seriously, in a culturally sensitive manner and fully investigated in accordance with this Policy, the Supporting Documents, any other related policies or procedures and relevant legislation.
- The KFC will actively promote the safety of children and young people.

Date last reviewed	March 2023
Due for Review	March 2024
Reviewed and developed by	KFC Executive 2023